



Foreign Affairs Manual

3 FAM – Personnel

Change Transmittal: PER-611

Date: July 14, 2009

3 FAM 1610 DOMESTIC PARTNERS

Changes

1. **3 FAM 1610, Domestic Partners:** This is a new subchapter implementing regulations based on the following ALDACS:
 - 00063819: Benefits for Same-Sex Domestic Partners of Foreign Service Employees (June 19, 2009)
 - 00066740: Implementing Benefits for Same-Sex Domestic Partners of Foreign Service Employees Serving Abroad (June 26, 2009)
 - 00067315: Interim DSSR Changes to Include Same-Sex Domestic Partners (June 29, 2009)
 - 00068518: Travel and Transportation Guidance for Same-Sex Partners (July 1, 2009)
2. **Change Transmittal** has replaced the term, Transmittal Letter. Change transmittal was selected as being more appropriate in this age of electronic information transmission. The FAM volume's transmittal acronym and numerical series remains in place.
3. Changes appear in *italic* and **dark magenta**. Italic and dark magenta provide an historical record of changes. New or substantially revised subchapters will not appear in italic and dark magenta.
4. Officers are reminded that Department-issued materials not codified in the Foreign Affairs Manual or its supplemental Foreign Affairs Handbook series generally have no regulatory validity (see 2 FAM 1115.2).

Filing Instructions for Paper Copies

1. File new subchapter 3 FAM 1610 (3 pages) at the appropriate location within the 3 FAM binder.
2. After inserting the material in the binder, insert this change transmittal immediately following the CT (formerly TL) checklist, then fill in the entry line for CT:PER-611, and initial.

Distribution Notice

1. The Foreign Affairs Manual and Handbooks (unclassified) official version can be found on the State Department's Intranet site.
2. All posts and offices keeping paper versions of the Foreign Affairs Manual are responsible for maintaining the FAM on a current basis (see 2 FAM 1116.5).
3. Use **KFAM** and **AINF** TAGS on **all** communications on FAM/FAH issues; direct questions concerning issuance, validity, and updating to A/GIS/DIR. Direct questions concerning substance and interpretations to the office indicated at the end of this change transmittal.

(HR/ER/EP)